

MANAGER, LIFE ENRICHMENT

DEPARTMENT: LONG-TERM CARE
REPORTS TO: DIRECTORS OF CARE
STATUS: PERMANENT FULL TIME (0.8 FTE)
SHIFT: DAYS (Evenings or Weekends may be required for Special Events)
COMPENSATION: COMMENSURATE WITH EXPERIENCE
UNION: NON-UNION
AVAILABLE TO: INTERNAL & EXTERNAL CANDIDATES
DATE POSTED: APRIL 29, 2021

As innovative leaders in rural health care delivery, Haliburton Highlands Health Services (HHHS) offers the spectrum of services with the goal of achieving improved local access to health services and quality of care for patients, residents and clients. HHHS promotes wellness and provides high quality health services including Primary Care, Hospital Care (Acute In-patient and Emergency Care), Long-term Care, End-of-Life Care, Mental Health and Addictions Care, and an array of Community Support Services. New investments in community programs, including a Geriatric Assessment and Intervention Network (GAIN) Team, a Palliative Care Community Team, Assisted Living Services for High-Risk Seniors and a Community Physiotherapy Clinic are all focused on supporting the residents of the Haliburton Highlands to stay healthy in their homes for as long as possible.

POSITION DESCRIPTION:

The Manager, Life Enrichment, under the direction of, and in collaboration with, the Directors of Care, provides day to day management of the Activities Department in the 30-bed Highland Wood and 62-bed Hyland Crest long-term care homes. The Manager, Life Enrichment, provides supervision to the Activity Aides, ensuring compliance with regulatory and organizational standards, while maintaining effective and efficient operations of both homes. This position is responsible for the development and implementation of meaningful recreational and social activities for residents who have physical, intellectual, emotional, social and spiritual limitations. They liaise and support with both resident and family councils.

QUALIFICATIONS:

To achieve this, the successful candidate must possess:

- A post-secondary diploma or degree in recreation and leisure studies, therapeutic recreation, kinesiology or other related field from a community college or university
- At least 2 year of experience within a long term care environment
- Minimum 2 years' supervisory or management experience, preferably in an Activity Department in long-term care
- Additional Training: Montessori, GPA, Palliative Care
- Experience in assessing activation needs, development, implementation and evaluation of activation programs
- Experience in the recruitment, selection, orientation, placement and supervision of volunteers.
- Experience working in a unionized environment
- Experience working within a palliative care philosophy
- Comfortable working with virtual technologies such as Zoom, Skype, Microsoft Teams, etc.

SUBMIT APPLICATION AND RESUME TO:

**Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON, K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609**

PLEASE QUOTE JOB NUMBER:

2021-33

DEADLINE:

May 7, 2021 @ 1600 Hours

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.