

CLINICAL EXTERN

DEPARTMENT:	ACUTE CARE/EMERGENCY
REPORTS TO:	CNE/VP OF CLINICAL SERVICES
STATUS:	TEMPORARY FULL TIME
SHIFT:	ALL SHIFTS
COMPENSATION:	\$20.60/hr
UNION:	NON-UNION
AVAILABLE TO:	INTERNAL & EXTERNAL CANDIDATES
DATE POSTED:	JANUARY 13, 2022

****** HHHS WILL PROVIDE TEMPORARY ACCOMODATION FOR SUCCESSFUL CANDIDATES *****

Nestled in the heart of cottage country, just 2 ½ hours north east of Toronto in the Haliburton Highlands, Haliburton Highlands Health Services (HHHS) delivers high-quality health services to residents, cottagers, and visitors to Haliburton County and the surrounding area.

We strive to be leaders in innovative rural health care, and we work closely with local and regional partners to promote wellness and provide access to essential health services, including Primary Care, Hospital (Acute Inpatient and Emergency Care), Long-Term Care, End-of-Life Care, Mental Health & Addictions Services, and Community Support Services.

Position Scope:

The Clinical Extern is an unregulated health care provider working under the supervision of registered health care professionals. They will work within a changing environment in interprofessional teams to advocate for and promote wellness while ensuring the delivery of safe, quality care. The Clinical Extern will develop their competencies through learning, education, experience and reflective practice. As part of our ongoing commitment to professional growth and development, Clinical Externs may be considered for future opportunities upon graduation and licensure.

Benefits:

A permanent, full-time position includes a benefit plan, life/accident insurance, paid vacation and sick days, STD and LTD plans, a Pension Plan (HOOPP), EAP and access to HHHS Perkopolis discounts. The Haliburton County Area has qualified for the Government of Canada's partial Student Loan forgiveness program for eligible nurses who practice in under-served communities. Casual and part-time positions will include a % of vacation pay and a % of pay in lieu of benefits as well as access to EAP and Perkopolis discounts.

Qualifications and Skills:

- Must be a Nursing Student between 2nd and 4th year of a College of Nurses of Ontario (CNO) approved Baccalaureate Nursing (BScN or BN) program, or in final year of a Practical Nursing (PN) program or a Respiratory Therapy Student in 2nd or 3rd year of training program accredited by the Council on Accreditation of Respiratory Therapy Education, administered by the Canadian Society of Respiratory Therapists
- Excellent interpersonal skills and ability to interact well with all levels of staff and the community.
- Excellent issues management and relationship building skills.
- Ability to adapt to continually changing priorities.
- Demonstrated ability to work in a fast-paced environment with multiple demands at a time.
- Demonstrated ability to work independently and use good judgement, and as a team member.

Corporate Culture:

At Haliburton Highlands Health Services, we are anchored by our vision, mission and values and guided by our strategic plan. If you exhibit the core values of HHHS; Compassion, Accountability, Integrity and Respect, we want you to join us in providing exceptional services to our patients and their families.

COVID-19 Precautions:

At Haliburton Highlands Health Services, we believe that the health of our patients, staff, and community comes first. This is why effective immediately, anyone who intends on applying for a position in our facility must be fully vaccinated against COVID-19. It is mandatory that applicants be able to provide proof of full vaccination. Candidates who have received their first dose are welcome to apply, however, if successful, cannot start in any position until 14 days after receiving the second shot.

Accommodations will only be considered for medical grounds or other grounds recognized by the Ontario Human Rights Code.

SUBMIT APPLICATION AND RESUME TO:

**Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON, K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609**

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.