



Leaders in Innovative Rural Health Care

Vice President, Clinical and Community Programs and Chief Nurse Executive Haliburton Highlands Health Services

Nestled in the heart of cottage country, just 2½ hours north east of Toronto, is the Haliburton Highlands, a place of opportunity and a superior quality of life. The Highlands offer the spectacular beauty of rolling hills and over 600 pristine lakes, but also safe and active communities to raise your children and reliable services for your retirement. Haliburton Highlands Health Services promotes wellness and provides access to essential, high quality health services including Primary Care, Hospital (Acute Inpatient and Emergency Care) Long-Term Care, End-of-Life Care, Mental Health & Addictions Services, and Community Support Services for the residents, cottagers, and visitors of Haliburton County and the surrounding areas.

The VP/CNE is an innovative, strategic leader who plays a key role in guiding the organization in a collaborative, accountable, and aligned quality-focused culture. Committed to shared decision-making, the VP/CNE enables integration with health care partners and providers across the continuum of care to advance a collaborative inter-professional practice environment that values the contributions of all staff and maximizes professional scope of practice. As a member of the Executive Leadership Team, the VP/CNE fulfils a key role in the areas of quality and risk management, financial/operations and utilization management, planning, infection control, patient/resident/client safety, ethics, change management, and professional practice. The VP/CNE is responsible for supporting local community strategies to support the delivery of responsive programs and services. The VP/CNE is accountable for fostering a healthy work environment in which collaboration is valued and excellence in clinical care and professional development is promoted and achieved.

The preferred candidate will possess exceptional leadership abilities and a demonstrated passion for engaging employees at all levels while promoting a positive internal culture. With superior knowledge of current trends in health care, including system transformation, Ontario Health Teams, and integrated models of care and service, the VP/CNE will have an ability to build strong relationships with a variety of individuals including patients, residents, clients, families, employees, physicians, volunteers, and community partners and stakeholders. Current registration and standing with the College of Nurses of Ontario is mandatory, and a commitment to ongoing education/professional development and a relevant Masters degree is preferred.

For additional information, or to apply for this outstanding opportunity, please submit your application and related materials to Pamela Colquhoun, Partner and Jim Stonehouse, Partner via Kathy Luu, Associate (kluu@boyden.com). Please advise if you require accommodation at any stage of the recruitment process. Information received relating to accommodation needs of applicants will be addressed confidentially.