

## **OBSERVER**

<b>DEPARTMENT:</b>	<b>LONG TERM CARE – HYLAND CREST &amp; HIGHLAND WOOD</b>
<b>REPORTS TO:</b>	<b>DIRECTOR OF CARE</b>
<b>STATUS:</b>	<b>5 PERMANENT CASUAL</b>
<b>SHIFT:</b>	<b>ALL SHIFTS</b>
<b>COMPENSATION:</b>	<b>\$15.00/hr</b>
<b>UNION:</b>	<b>SEIU</b>
<b>AVAILABLE TO:</b>	<b>INTERNAL AND EXTERNAL CANDIDATES</b>
<b>DATE POSTED:</b>	<b>MARCH 7, 2022</b>

### **POSITION DESCRIPTION:**

We currently have opportunities for casual Observers at Haliburton Highlands Health Services. Observers work on a casual schedule on 4 hour, 8 hour, or 12 hour shifts depending on patient/Resident needs.

The Observer is an unregulated health care provider who is primarily responsible for the close observation of patients whose behavior poses a risk to his/her safety or the safety of others. The patients/Residents you are observing are often elderly people who are living with dementia or other conditions that impact their memory and judgment. Passionate about person-centred care, the Observer engages primarily in the provision of individual activities designed to occupy, settle, entertain, comfort, and keep the patient/Resident safe.

Working under the direction of the supervising registered health care professional, the Observer reports to and is trained by the BSO nursing team, and is managed by the Director of Care or Unit Manager.

### **QUALIFICATIONS:**

- Minimum Grade 11, or equivalent, from the Ministry of Education (Ontario)
- Demonstrated working knowledge of spoken and written English
- Demonstrated experience working in a health care setting, security, related social service, or educational field (may include high school health co-op or volunteer work in a health or long-term care setting)
- Satisfactory police check for vulnerable populations

In addition, the successful candidate must be available to work day, evening and night shifts, along with weekends and statutory holidays. An ability to attend work on a consistent basis is also a requirement.

### **SUBMIT APPLICATION AND RESUME TO:**

**Human Resources  
Haliburton Highlands Health Services  
Box 115, Haliburton, ON K0M 1S0  
E-mail: [hr@hhhs.ca](mailto:hr@hhhs.ca)  
Fax: 705-457-4609**

### **PLEASE QUOTE JOB NUMBER:**

**2022-12**

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.