

## **PROFESSIONAL PRACTICE LEADER/EDUCATOR**

<b>DEPARTMENT:</b>	<b>CLINICAL SERVICES</b>
<b>REPORTS TO:</b>	<b>VICE PRESIDENT OF CLINICAL SERVICES / CNE</b>
<b>STATUS:</b>	<b>FULL-TIME PERMANENT</b>
<b>SHIFT:</b>	<b>DAYS</b>
<b>COMPENSATION:</b>	<b>COMMENSURATE WITH EXPERIENCE</b>
<b>UNION:</b>	<b>NON-UNION</b>
<b>AVAILABLE TO:</b>	<b>INTERNAL &amp; EXTERNAL CANDIDATES</b>
<b>DATE POSTED:</b>	<b>MARCH 30, 2022</b>

### **POSITION DESCRIPTION:**

Reporting to the Vice President of Clinical Services/CNE the Professional Practice Leader/Educator (PPL/E) is responsible to support standards of practice, promote best practice implementation, and ensure safety and quality in the overall practice environment in keeping with Haliburton Highland Health Services' mission, vision, values and strategic direction. The PPL/E works collaboratively with management and members of the interprofessional care team and all departments and services to support the organizational vision of being leaders in innovative rural health care.

The PPL/E provides visible clinical leadership and collaborates with other leaders in the development, implementation, and evaluation of efficient and effective interprofessional care processes, clinical education, and professional development opportunities in alignment with HHHS Professional Practice and Clinical Program priorities. The PPL/E demonstrates responsibility and accountability for promoting a work environment that exemplifies respect, interprofessional and ethical practice, professional autonomous decision-making, and maximized scopes of practice. The PPL/E uses knowledge of a shared governance philosophy to engage with HHHS point of care staff in order to achieve continuous improvement and clinical practice change.

### **EDUCATION REQUIREMENTS/QUALIFICATIONS:**

- Current registration with the College of Nurses of Ontario required.
- BScN required, BCLS Certification required, ACLS required or within 6 months of hire, Master's in Nursing or related field preferred.
- Minimum of 5 years related and practical experience in an acute care, emergency department/critical care environment strongly preferred.
- Demonstrated project management and program planning skills and knowledge required. Demonstrated clinical education skills and knowledge of principles of adult education. Able to evaluate clinical learning needs, plan programs, develop performance improvement plans, and assess and coach staff, as needed.
- Evidence of effective communication and conflict resolution skills with the ability to develop positive working relationships with all stakeholders promoting collective problem solving approaches.

HHHS has a caring and compassionate staff, a loyal and appreciative community and an environment where one is able to work where they play.

### **SUBMIT APPLICATION AND RESUME TO:**

**Human Resources  
Haliburton Highlands Health Services  
Box 115, Haliburton, ON K0M 1S0  
E-mail: [hr@hhhs.ca](mailto:hr@hhhs.ca)  
Fax: 705-457-4609**

### **PLEASE QUOTE JOB NUMBER:**

**2022-23**

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.