



INFECTION CONTROL AND STAFF DEVELOPMENT LEAD

DEPARTMENT:	LONG TERM CARE – HYLAND CREST (& HIGHLAND WOOD AS REQUIRED)
REPORTS TO:	ADMINISTRATOR
STATUS:	TEMPORARY PART-TIME
SHIFT:	DAYS (EVENINGS, NIGHTS AND WEEKENDS AS REQUIRED)
COMPENSATION:	COMMENSURATE WITH EXPERIENCE AND EDUCATION
UNION:	NON-UNION
AVAILABLE TO:	INTERNAL & EXTERNAL CANDIDATES
DATE POSTED:	APRIL 25, 2024

POSITION DESCRIPTION:

Reporting to the Administrator, this role is responsible for providing oversight and leadership to the infection prevention and control (IPAC) program (practices and protocols) and staff development/education program. The role is responsible to ensure regulatory compliance and implementation of clinical and non-clinical care standards and best practices according to the Fixing Long-Term Care Act, 2021 and ON Regulation 246/22. This position will be based out of Hyland Crest Long Term Care.

QUALIFICATIONS:

- Current Certificate of Competence from the College of Nurses of Ontario.
- Minimum three to five years' experience in the health sector. LTC experience considered an asset.
- Upon hire (depending on IPAC education previously obtained) at minimum the Infection Control and Staff Development Lead must enroll and complete IPAC certificate course if formal IPAC education has not previously been achieved.
- As per Ontario Regulation 246/22 and Fixing Long-Term Care Home Act, 2022, Within three years of hire, the Infection Control and Staff Development Lead shall have current certification in infection control from the Certification Board of Infection Control and Epidemiology (ss. 102(5) and 102(6) of the Regulation).
- Knowledge of the legislation, guidelines and regulations as they relate to the position and responsibilities of the Long-Term Care Services sector.
- Demonstrated experience with health promotion and health education/teaching activities
- Demonstrated experience with the promotion and implementation of clinical best practices
- Ability to deal cooperatively and effectively with all levels of staff, unions/employee/client groups and ability to foster cooperative/collaborative working relationships.
- Demonstrated knowledge of best practices for adult education and group facilitation.
- Experience working with diverse stakeholders to achieve goals and tailor education content for the target audience.
- Demonstrated clinical knowledge and skills in the care of the geriatric population, as well as training in dementia awareness considered an asset.
- Proficiency in Point Click Care considered an asset
- Ability to work outside regular business hours, including evenings, nights and weekends, as required.

SUBMIT APPLICATION AND RESUME TO:

**Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609**

PLEASE QUOTE JOB NUMBER:

2024-47

DEADLINE:

May 3, 2024 @ 1600 Hours

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.