



# EMERGENCY MEDICINE PHYSICIAN

Terms Of Employment: FULL-TIME and PART-TIME

Location: 7199 Gelert Rd, Haliburton, ON Canada

## Why Apply

Haliburton Highlands Health Services (HHHS) is growing health care services in the heart of cottage country and has a unique career opportunity with a welcoming and supportive community for an Emergency Department (ED) Physician and their family. The lakes and forests that inspire art, incredible outdoor adventures and peaceful living are only the fringe benefits. Rural healthcare offers physicians new experiences that challenge and bring unexpected personal and career growth.

## Role

HHHS requires full-time and part-time Emergency Department Physicians to work in the Haliburton ED. Full-time consists of 12 ED shifts per month where shifts range from 8 to 12-hour days and 14-hour nights. HHHS ED is operational 24/7 and averages 15,000 visits per year of all age groups and variable acuity. Depending on seasonal needs, coverage is comprised of three shifts (day, evening/night, and second day shift) currently staffed by local physicians and locums. Relocation funding may be available for full-time physicians moving to the County.

## Hospital and Community Healthcare Supports

The ED is supported by Haliburton County Paramedic Services and an onsite helipad is maintained for Ornge air ambulance and medical transport service. HHHS is very proud to report that an onsite CT scanner is available 24/7 for emergency care. The ED is supported by regional hospitals for referral and interventional radiology services, and has an impressive portfolio of local hospital services and community programs including Primary care, Inpatient care, Long-term Care, End-of-Life care, Mental Health and Addictions care, and an array of Community Support Services such as Geriatric Assessment and Intervention Network (GAIN), Palliative Care Community Team (PCCT), Assisted Living Services for High-Risk Seniors and Physiotherapy all focused on supporting care. For a full list of HHHS services and community resources please visit: <http://hhhs.ca/>

## Skills & Qualifications

The successful applicant must have English as their working language and must be licensed with the College of Physicians and Surgeons of Ontario. Applicants with CCFP (EM) certification or CCFP with experience are preferred. In addition, the candidate must be eligible for professional staff privileges and have ACLS certification or equivalent experience. Certification in ATLS, PALS, and POCUS are invaluable in a rural setting. Strong communication skills and experience working in rural environments are beneficial.

## Financial Incentives for Full-Time Practice

- ED Physicians are paid under the ED Alternate Funding Agreement (AFA) and compensation is via fee-for-service billing to the Ontario Health Insurance Plan (OHIP)
- FLEXIBLE Return of Service through Haliburton County; \$25,000 per year for 2-year commitment. Payable for up to 6 years, total \$150,000. This can start during medical training or be paid in advance of practice start date
- Relocation Reimbursement: \$15,000 when relocating to Haliburton County for full-time practice
- Northern Rural Recruitment and Retention Program (NRRR); \$97,748 payable over four years
- Canada Student Loan Forgiveness; \$60,000 payable over 5 years
- Temporary accommodation coordinated for physician and family during contractual transition periods

## For More Information, Contact:

Dr. Keith Hay, Chief of Staff  
Haliburton Highlands Health Services  
7199 Gelert Rd,  
Haliburton, ON K0M 1S0  
E-Mail: [khay@hhhs.ca](mailto:khay@hhhs.ca)  
Mobile: 705 455 2242

Wendy Welch, Physician Recruitment Coordinator  
County of Haliburton - Administration Office  
11 Newcastle St., PO Box 399, Minden, ON K0M 2K0  
Phone: 705-286-1333  
Fax: 705-286-4829  
[wwelch@haliburtoncounty.ca](mailto:wwelch@haliburtoncounty.ca)  
705-935-0314 or 1-833-HALIDOC  
[www.myhaliburtonhighlands.com/halidoc/](http://www.myhaliburtonhighlands.com/halidoc/)  
[@halidocsrock](https://www.facebook.com/HaliDoc-109763435108155/)  
<https://www.facebook.com/HaliDoc-109763435108155/>