



INFECTION PREVENTION AND CONTROL NURSE

DEPARTMENT: NURSING
REPORTS TO: MANAGER, QUALITY & RISK
STATUS: PERMANENT PART-TIME
SHIFT: DAYS
COMPENSATION: \$40.44 /hr - \$58.51/hr
UNION: ONA
AVAILABLE TO: INTERNAL & EXTERNAL CANDIDATES
DATE POSTED: JANUARY 21, 2025

POSITION DESCRIPTION:

Haliburton Highlands Health Services, working with partners and accountable to our community, promotes wellness and provides access to essential, high quality clinical programs including Primary Care, Hospital (Acute Inpatient and Emergency Care at the Haliburton site) Long-Term Care, End-of-Life Care, Mental Health & Addictions Services, Physio, DEN/Gain, and Community Support Services for the residents, cottagers, and visitors of Haliburton County and the surrounding areas.

The Infection Prevention and Control (IPAC) Nurse is responsible for leading the Infection Prevention and Control program at Haliburton Highlands Health Services (HHHS). As the IPAC Nurse, this position will take a leadership role in implementing and maintaining an effective and progressive IPAC program at HHHS. This is achieved by reviewing and revising policies and procedures, conducting patient surveillance, taking a leadership role in managing outbreaks, educating staff, patients, clients and visitors, collecting, interpreting and reporting on data. The incumbent in this position acts in an advisory and participatory role on organizational committees and in the community. This position requires flexibility in scheduling or increased hours during outbreaks or times of staffing crisis.

QUALIFICATIONS:

- Registered Nurse in good standing with the College of Nurses of Ontario.
- Minimum of 3 years' experience in a similar position, within a Hospital and/or Long-Term Care Home required.
- Current BCLS Certification.
- Completion of IPAC Canada Certification in Infection Control.
- Demonstrated knowledge of Communicable Disease Surveillance Protocols for Ontario Hospitals, Accreditation Canada Standards and regulations for Long Term Care.
- Sound understanding of diseases and disease process/transmission.
- Sound understanding and interpretation of Health Canada Infection Control Guidelines and Public Hospitals Act, etc.
- Thorough understanding of infection control policies and procedures at HHHS.
- Excellent judgement, interpersonal, communication and leadership skills. Ability to be persuasive, to initiate change, to relay information/concerns in such a way that it is constructive and supportive.
- Ability to provide leadership to staff, patients, and others relating to infection prevention and control
- Ability to work effectively with physicians, other professional staff and outside agencies.
- Working knowledge of computer word processing, databases and patient and lab information systems.
- Appreciation and understanding of Quality Improvement and Patient Safety strategies.
- Ability to analyze lab results and have an understanding of statistical analysis.
- Demonstrated ability to work independently or as a team member.
- Excellent interpersonal, written and verbal communication skills.
- Excellent organizational skills.

SUBMIT APPLICATION AND RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

PLEASE QUOTE JOB NUMBER:

2025-09

DEADLINE:

January 27, 2025 @ 1600 Hours

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.