

CLINICAL SCHOLAR

DEPARTMENT:	ACUTE CARE/EMERGENCY
REPORTS TO:	MANAGER, PATIENT SAFETY, QUALITY AND RISK
STATUS:	2 TEMPORARY PART-TIME
SHIFT:	ALL SHIFTS
COMPENSATION:	TBD
UNION:	ONA
AVAILABLE TO:	INTERNAL & EXTERNAL CANDIDATES
DATE POSTED:	MAY 7, 2025

POSITION DESCRIPTION:

The Clinical Scholar- Registered Nurse (CSRN) works collaboratively with all members of the interdisciplinary health care team and will provide support to novice nurses (Registered Nurse, Registered Practical Nurse) and those working up to full scope or in new roles on the Acute Care Unit and in the Emergency Department. The CSRN will support appropriate training, education and mentorship for clinical staff and supports implementation of evidence-based practice to achieve excellence in high quality delivery of patient care. This role is expected to work a combination of nights, evenings, and weekends. The candidate must be willing to be flexible as it relates to the hours of work and the ability to work all shifts required.

QUALIFICATIONS:

- Registered Nurse with the College of Nurses of Ontario in the General Class.
- Minimum of 5-10 years of experience in Emergency and Acute Care.
- ACLS certification required.
- Excellent clinical skills and competencies.
- Current certification in CPR at Basic Rescuer Level or equivalent required.
- Current competence in Cardiac Monitoring skills.
- Knowledge of and working experience with CTAS.
- Experience in the care of critically ill patients.
- TNCC, ATCN, PALS, ENPC courses are assets.
- Experience in Geriatric Assessment are assets.
- Demonstrate effective use of a computer for Epic documentation purposes.
- Demonstrated leadership abilities and is able to apply in a clinical setting.
- Previous experience teaching, working with clinical learners, and/or precepting.
- Outstanding communication skills.
- Self-directed and highly motivated with excellent interpersonal skills and self-awareness of personal contributions to maintaining a positive team environment.
- Demonstrated ability to manage multiple tasks and competing priorities effectively.
- Knowledge and competency of computer applications an asset. (I.e., MS Word, MS Outlook)

In addition, the successful candidate must be available to work day, evening and night shifts, along with weekends and statutory holidays. An ability to attend work on a consistent basis is also a requirement.

SUBMIT APPLICATION AND RESUME TO:

**Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON, K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609**

PLEASE QUOTE JOB NUMBER:

2025-78

DEADLINE:

May 13, 2025 @ 1600 Hours

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation due to a disability. Information received relating to accommodation needs of applicants will be addressed confidentially.