

AGENDA

OPEN MEETING OF THE HALIBURTON HIGHLANDS HEALTH SERVICES BOARD OF DIRECTORS

Thursday September 25, 2025

Item	Action	Lead
1. CALL TO ORDER		
1.1 Confirmation of Quorum		
1.2 Review of Agenda*		I. Odell
1.3 Declaration of Conflict of Interest		
2. CONSENT AGENDA		
<i>The following items/recommendations have been identified as part of the consent agenda for the regular meeting. Directors are encouraged to contact the Board Chair, CEO or Board Assistant in advance of the meeting if there are questions about a listed consent agenda item.</i>		
Items: (Motion Sheet & Related Reports Enclosed) *		
2.1 (OPEN) Board of Directors Minutes – May 29, 2025	Approve	I. Odell
2.2 Draft (OPEN) Quality, Governance & Planning Committee Minutes - Sept 9, 2025		
2.3 Draft (OPEN) Finance, Resources & Audit Committee Minutes – September 11, 2025		
2.4 HR Dashboard Metrics - July 1, 2024 - June 30, 2025		
2.5 Terms of Reference, Executive Committee		
2.6 Terms of Reference, Finance, Resource & Audit Committee		
2.7 Terms of Reference, Quality, Governance & Planning Committee		
2.8 Terms of Reference, Community Advisory Committee		
2.9 Hyland Crest Residents Council Meeting Minutes – June 16, 2025		
2.10 Hyland Crest Residents Council Meeting Minutes – July 15, 2025		
2.11 Highland Wood Residents Council Meeting Minutes – Jun 19, 2025		
2.12 Highland Wood Residents Council Meeting Minutes – July 9, 2025		
3. BOARD BUSINESS – <u>QUALITY, GOVERNANCE & PLANNING COMMITTEE</u>		
3.1 Quality & Safety Report Q1*	Approve	V. Miscio
3.2 2025-26 Corporate Goals & Objectives Q1*	Receive	J. Burns West
4. BOARD BUSINESS – <u>FINANCE, RESOURCES & AUDIT COMMITTEE</u>		
4.1 2025-26 Financial Statements Q1*	Approve	U. Iskhagi-Bayat
5. BOARD BUSINESS – <u>EXECUTIVE COMMITTEE</u>		
5.1 No meeting held.		
6. REPORTS		
6.1 Report of the Chief of Staff*	Receive	Dr. K. Hay
6.2 Report of the President & CEO*	Receive	J. Burns West

7. OTHER BUSINESS

7.1 Briefing Note Corporate Membership Confirmation*	Approve	I. Odell
7.2 2025-26 Annual Goals Q1 - COS*	Receive	Dr. K. Hay
7.3 2025-26 Annual Goals Q1 - CEO*	Receive	J. Burns West
7.4 Haliburton Highlands Health Services Foundation Annual Report 2024-25	Information	M. Klodt Wong
7.5 Next Meeting Date – November 27, 2025	Information	I. Odell

8. FOR INFORMATION

8.1 2025-26 Work Plan*

9. MOTION TO ADJOURN THE OPEN MEETING & MOVE INTO THE CLOSED MEETING

* Attachments **Attachments to follow

MEMBERS:

I. Odell, Chair	D. McNiven, Vice-Chair	M. Bell, Treasurer	A. Aubry	K. Bishop
J. Dailloux	L. Danielsen	S. Kaasalainen	C. Phillipson	D. Pierson
C. Ottaway	C. Snider	M. Tambosso		
Dr. K. Hay, COS & ex-officio	J. Burns West, Interim CEO & ex-officio	Dr. N. Bottum, Pres. of Med. Staff & ex-officio	Ulvi Iskhagi Bayat, CFO (guest)	Victoria Miscio, Interim CNE & ex-officio
Dr. P. Faulkner, Incoming COS & ex-officio				

VISION

Together – be the model of excellence in rural health care

MISSION

Optimizing health and wellbeing in Haliburton County through growth and innovation

STRATEGIC DIRECTIONS

- Deliver compassionate, high-quality person-centered care.
- Nurture and support a thriving team culture.
- Cultivate partnerships to strengthen care delivery.
- Build the future through sustainable and responsible resource management and innovation.

TRADITIONAL LAND ACKNOWLEDGEMENT

“We gather on ancestral lands, the traditional territory of the Mississauga Anishinaabe and the traditional unceded territory of the Algonquin Anishnaabeg people and in the territory covered by the Williams Treaties which have been inhabited for thousands of years – as territories for hunting, fishing, gathering and growing food. The intent and spirit of the treaties that form the legal basis of Canada bind us to share the land “for as long as the sun shines, the grass grows and the rivers flow.”