



## **REGISTERED NURSE**

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| <b>DEPARTMENT:</b>   | <b>LONG TERM CARE – HYLAND CREST (&amp; HIGHLAND WOOD AS REQUIRED)</b> |
| <b>REPORTS TO:</b>   | <b>DIRECTOR OF CARE &amp; ADMINISTRATOR</b>                            |
| <b>STATUS:</b>       | <b>PERMANENT FULL TIME</b>                                             |
| <b>SHIFT:</b>        | <b>ALL SHIFTS</b>                                                      |
| <b>COMPENSATION:</b> | <b>\$40.24/hr - \$57.68/hr</b>                                         |
| <b>UNION:</b>        | <b>ONA</b>                                                             |
| <b>AVAILABLE TO:</b> | <b>INTERNAL &amp; EXTERNAL CANDIDATES</b>                              |
| <b>DATE POSTED:</b>  | <b>OCTOBER 1, 2025</b>                                                 |

### **POSITION DESCRIPTION:**

Hyland Crest, a 62-bed facility located at the Minden site, and Highland Wood, a 30-bed facility at the Haliburton site, are Long Term Care facilities providing RN, RPN, and PSW services to the residents. Guided by the Ministry of Health & Long Term Care standards, the two nursing homes provide optimal care to the community's elderly folk. Daily activities, nutritional meals, planned outings and visiting entertainers help to ensure well-rounded events for those who choose to participate. The RN is responsible for providing holistic care to help attain and maintain the highest level of independence for the residents. The RN's unique role involves promoting health, preventing illness and providing palliative care for residents and families.

### **QUALIFICATIONS:**

The successful candidate will possess a diploma/degree in Nursing and a current Certificate of Competence from the College of Nurses of Ontario. Completion of courses specific to Gerontology and the aging process, as well as recent experience in a long-term care setting is preferred. Current BCLS is required.

An ability to function independently with minimal supervision and problem solve confidently is required. In addition, the candidate must be able to work effectively with clients, their significant others, co-workers, multidisciplinary supports and external agencies in a team environment. An ability to demonstrate patience and understanding towards patients, as well as managing problem behaviours is essential. To be successful, this role requires excellent interpersonal and communication skills, along with basic computer skills.

In addition, the successful candidate must be available to work day, evening and night shifts, along with weekends and statutory holidays. An ability to attend work on a consistent basis is also a requirement.

### **SUBMIT APPLICATION AND RESUME TO:**

**Human Resources  
Haliburton Highlands Health Services  
Box 115, Haliburton, ON, K0M 1S0  
E-mail: [hr@hhhs.ca](mailto:hr@hhhs.ca)  
Fax: 705-457-4609**

### **PLEASE QUOTE JOB NUMBER:**

**2025-137**

### **DEADLINE:**

**October 7, 2025 @ 1600 Hours**

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.