

AGENDA

OPEN MEETING OF THE HALIBURTON HIGHLANDS HEALTH SERVICES BOARD OF DIRECTORS

Thursday November 27, 2025 2:00 pm, Haliburton Boardroom

Item	Action	Lead
1. CALL TO ORDER		
1.1 Confirmation of Quorum 1.2 Review of Agenda* 1.3 Declaration of Conflict of Interest 1.4 Land Acknowledgement	Motion	I. Odell
2. CONSENT AGENDA		
<i>The following items/recommendations have been identified as part of the consent agenda for the regular meeting. Directors are encouraged to contact the Board Chair, CEO or Board Assistant in advance of the meeting if there are questions about a listed consent agenda item.</i>		
Items: (Motion Sheet & Related Reports Enclosed) *	Approve	I. Odell
2.1 (OPEN) Board of Directors Minutes – September 25, 2025 2.2 Draft (OPEN) Quality, Governance & Planning Committee Minutes – Nov 12, 2025 2.3 Board of Directors, Executive Compensation and Performance Framework, POL.GOV.37628 2.4 Draft (OPEN) Finance, Resources & Audit Committee Minutes - Nov 13, 2025 2.5 2025-26 Q2 HR Dashboard 2.6 Highland Wood Residents Council Meeting Minutes – Sep 2025 2.7 Highland Wood Residents Council Meeting Minutes – Oct 2025 2.8 Hyland Crest Residents Council Meeting Minutes – Oct 2025 2.9 Hyland Crest Residents Council Meeting Minutes – Nov 2025 2.10 Hyland Crest Family Council Meeting Minutes – Nov 2025		
3. BOARD BUSINESS – <u>QUALITY, GOVERNANCE & PLANNING COMMITTEE</u>		
3.1 Quality & Safety Report Q2*	Receive	V. Miscio
3.2 Goals & Objectives Q2*	Receive	J. Burns West
4. BOARD BUSINESS – <u>FINANCE, RESOURCES & AUDIT COMMITTEE</u>		
4.1 Financial Statements Q2*	Receive	U. iskhagi-Bayat
4.2 HR Plan Update Q2*	Receive	J. Burns West
5. BOARD BUSINESS – <u>EXECUTIVE COMMITTEE</u>		
5.1 No items to discuss.	Information	I. Odell
6. REPORTS		
6.1 Report from Executive Director, HHHS Foundation 6.2 Report of the Chief of Staff* 6.3 Report of the President & CEO* 6.4 Report from the Minden Health Care Auxiliary*	Receive Receive Receive Receive	M. Klodt Wong Dr. P. Faulkner J. Burns West J. Burns West
7. OTHER BUSINESS		
7.3 Next Meeting Date – February 26, 2025	Information	I. Odell

8. FOR INFORMATION

8.1 HHHSF 2025 Christmas Campaign*

8.2 KLH-OHT Board Orientation 2025-26*

8.3 KLH-OHT cQIP Briefing Note*

8.4 KLH-OHT Impact Report*

9. MOTION TO ADJOURN THE OPEN MEETING & MOVE INTO THE CLOSED MEETING

10. QUESTIONS FROM THE PUBLIC

* Attachments

MEMBERS:

I. Odell, Chair	D. McNiven, Vice-Chair	M. Bell, Treasurer	A. Aubry	K. Bishop
J. Dailloux	L. Danielsen	S. Kaasalainen	C. Phillipson	D. Pierson
C. Ottaway	C. Snider	M. Tambosso		
Dr. P. Faulkner, COS & ex-officio	Jen Burns West, Interim CEO & ex-officio	V. Miscio, Interim CNE & ex-officio	Ulvi Iskhagi Bayat, CFO (guest)	

MISSION

Optimizing health and wellbeing in Haliburton County through growth and innovation

VALUES

Compassion | Accountability | Integrity | Respect

STRATEGIC DIRECTIONS

- Provide high-quality, compassionate care designed to exceed expectations.
- Nurture a supportive culture that allows our team to thrive.
- Be recognized as a great place to work, visit, and live.
- Foster partnerships to provide more seamless, integrated care.
- Understand and secure our future resource needs.

TRADITIONAL LAND ACKNOWLEDGEMENT

“We gather on ancestral lands, the traditional territory of the Mississauga Anishinaabe and the traditional unceded territory of the Algonquin Anishnaabeg people and in the territory covered by the Williams Treaties which have been inhabited for thousands of years – as territories for hunting, fishing, gathering and growing food. The intent and spirit of the treaties that form the legal basis of Canada bind us to share the land “for as long as the sun shines, the grass grows and the rivers flow.”