

CAREGIVER SUPPORT AIDE

DEPARTMENT:	LONG TERM CARE
REPORTS TO:	DIRECTOR OF CARE & ADMINISTRATOR
STATUS:	2 TEMPORARY CASUAL
SHIFT:	ALL SHIFTS
COMPENSATION:	\$21.291 - \$22.373/hr
UNION:	SEIU
AVAILABLE TO:	INTERNAL & EXTERNAL CANDIDATES
DATE POSTED:	NOVEMBER 21, 2025

POSITION DESCRIPTION:

The Caregiver Support Aide provides support to our PSW's in providing resident care in relation to specific activities of daily living, quality of life, environment management and continuous communication. She or he, as a member of the health care team, has a supportive role that has significant impact in helping PSW's so they can provide one to one care of residents to ensure residents attain and maintain the highest level of health and quality of life possible. The CSA is expected to respect the privacy, dignity and confidentiality of all residents.

QUALIFICATIONS:

- Grade 12 graduate or equivalent maturity and experience
- Commitment to enrol in and provide proof of enrollment in a Personal Support Worker program which
 - Meets one of the following:
 - The vocational standards established by the Ministry of Training, Colleges and Universities,
 - The standards established by the National Association of Career Colleges, or
 - The standards established by the Ontario Community Support Association; and
 - Must be a minimum of 600 hours in duration, counting both class time and practical experience time.
- Completion of PSW program within 3 years of date of hire
- Experience in working with the acutely ill, chronically ill and/or palliative clients preferred
- Understanding of MDS RAI an asset
- Problem solving
- Organizing own work
- Excellent recording and reporting skills
- Personal care skills
- Ability to read, write and communicate effectively in English
- CPR

In addition, the successful candidate must be available to work day, evening and night shifts, along with weekends and statutory holidays. An ability to attend work on a consistent basis is also a requirement.

SUBMIT APPLICATION AND RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

PLEASE QUOTE JOB NUMBER:

2025-161

DEADLINE:

December 1, 2025 @ 1600 Hours

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation. Information received relating to accommodation needs of applicants will be addressed confidentially.